

The Learning Economy

Learning profiles: Sample of ASX-listed organisations' investor-reported learning undertakings based on top 10 chief executives' published remuneration, 2018

ORGANISATION	CEO	REALISED PAY (\$M)	REFERENCE DOCUMENT	FOUND VIA WEB SEARCH:				NO OF ANNUAL REPORT PAGES REFERRING TO:												
				LEARNING REPORT	LEARNING STATEMENT	LEARNING OFFICER	SUSTAINABILITY REPORT	MENTIONS LEARNING STRATEGY	MENTIONS TRANSFORMATION	MENTIONS LEARNING	MENTIONS LEARNING & DEVELOPMENT	MENTIONS COLLABORATION	MENTIONS KNOWLEDGE	MENTIONS KNOWLEDGE MANAGEMENT	MENTIONS CAPABILITY	MENTIONS CAPABILITY DEVELOPMENT	MENTIONS CONTINUOUS IMPROVEMENT	MENTIONS INNOVATION	MENTIONS TEAMWORK	MENTIONS ORGANISATIONAL DEVELOPMENT
Qantas Airways Limited	Allan Joyce	23.876	QAN 2019-Annual-Report-ASX	no	no	no	yes	0	2	0	0	0	0	0	0	0	0	1	0	0
Macquarie Group	Nicholas Moore	23.856	MQG FY19 Annual Report	no	no	no	yes	0	5	1	1	2	1	0	7	0	1	7	0	0
Treasury Wine Estates	Michael Clarke	19.024	TWE 2019 Annual Report	no	no	no	yes	0	4	3	2	7	6	0	11	0	1	7	0	0
St Barbara Limited	Bob Vassie	13.246	SBM Annual Report 2019	no	no	no	yes	0	1	1	0	0	3	0	2	0	0	0	0	0
NextDC	Craig Scroggie	12.516	NXT FY 19 Annual Report	no	no	no	yes	0	4	0	0	0	4	0	3	0	1	6	0	0
Newcrest Mining Limited	Sandeep Biswas	12.083	NCM 2018 Annual Report	no	no	no	yes	0	7	3	0	0	10	0	2	0	1	12	0	0
Challenger Limited	Brian Benari	11.696	CGF 2019 Annual Report and Review	no	no	no	yes	0	0	0	0	0	4	0	7	0	0	4	0	0
Saracen Mineral Holdings Limited	Raleigh Finlayson	11.284	SAR Annual Report 2019	no	no	no	no	0	0	1	0	0	3	0	0	0	0	1	0	0
Seek Limited	Andrew Bassat	10.744	SEK Annual Report 2018	no	no	no	yes	0	1	16	2	4	6	0	4	0	0	4	0	0
Sonic Healthcare Limited	Colin Goldschmidt	10.017	SHL Annual and Corporate Responsibility Report 2018	no	no	no	yes	0	0	0	0	0	4	0	1	0	3	2	0	0

Source: Australian Council of Superannuation Investors (ACSI)